

The background image shows the Modoc Medical Center building on the left, which has a sign for 'EMERGENCY' and 'MAIN ENTRANCE'. To the right is a white ambulance with 'MODOC MEDICAL CENTER' written on its side. The title 'MODOC MEDICAL CENTER' is written in large, stylized, orange-outlined letters across the top, and 'Job Announcement' is in large, bold, white letters with a blue outline below it.

# MODOC MEDICAL CENTER

## Job Announcement

Join a Team That Lifts You Up. Live a Life That Fulfills You. Discover What Modoc County Has to Offer.

## CERTIFIED NURSE ASSISTANT

Full-Time | All shifts | On-site

Wage: \$21.61-\$31.63/hr (+\$2.88 Per Diem Diff) | Dependent on Experience

Modoc Medical Center (MMC) is accepting applications for Full-Time Certified Nursing Assistants (CNAs) to support patient care in our Acute Hospital setting in Alturas, CA. CNAs collaborate with nursing staff, providers, patients, and support teams to deliver timely, compassionate care in a dynamic, fast-paced environment. This flexible, per diem role is ideal for CNAs seeking hands-on experience across med-surg, emergency, and swing bed units while contributing meaningfully to a close-knit rural hospital. Candidates must be dependable, adaptable, and comfortable with variable shifts, including weekends, holidays, and floating between departments.

### Responsibilities

- Assist with hygiene tasks including bathing, oral care, skin care, grooming, and toileting
- Monitor new patients, report changes in condition, and support care coordination
- Support nutrition by delivering trays, feeding patients, and charting intake/output
- Aid with mobility: ambulation, transfers, and use of assistive devices
- Address emotional needs of patients and families; escalate concerns as needed
- Promote strong teamwork, communication, and professionalism across departments

### Qualifications

- Current California CNA license required
- Current CPR certification
- Strong communication skills and a team-oriented mindset
- Flexible and reliable with the ability to float as needed

### Benefits (Full-time Positions)

- Relocation Assistance up to \$5,000 for eligible applicants
- Comprehensive Insurance Package: Medical, Dental, Vision, Life & AD&D
- Retirement: 457(b) plan with employer match & LIUNA Pension
- Work-Life Perks: PTO, EAP, longevity bonuses, & uniform allowance
- Education & Discounts: Tuition assistance + free care for employee/dependents after insurance

**Apply Online at [www.modocmedicalcenter.org](http://www.modocmedicalcenter.org)**

Modoc Medical Center Human Resources Department  
P.O. Box 190 • Alturas, CA 96101