

The background image shows the Modoc Medical Center building on the left with a sign for 'EMERGENCY MAIN ENTRANCE' and a white ambulance on the right. The text 'MODOC MEDICAL CENTER' is written in a large, stylized, orange and blue font across the top. Below it, 'Job Announcement' is written in a bold, blue font with a white outline.

MODOC MEDICAL CENTER

Job Announcement

Join a Team That Lifts You Up. Live a Life That Fulfills You. Discover What Modoc County Has to Offer.

DIRECTOR OF NURSING

Full-Time | On-site

Wage: \$120,785-\$182,707/yr | Dependent on Experience

Modoc Medical Center (MMC) is accepting applications for a Full-Time Director of Nursing (DON) at our Warnerview Skilled Nursing Facility in Alturas, CA, with the Mountain View SNF opening soon. This position oversees nursing services to ensure the highest quality, individualized care for residents in a long-term care setting. The DON is responsible for leading, planning, and evaluating nursing operations while fostering a positive, team-oriented environment. This is a benefit-eligible position.

Responsibilities

- Lead and supervise nursing staff to ensure quality resident care
- Oversee scheduling, payroll, and staff evaluations
- Promote dignity, respect, and professionalism among staff
- Support quality improvement and policy development
- Maintain positive communication with residents, families, and the healthcare team
- Ensure compliance with regulations and facility policies

Qualifications

- Current California RN license and active CPR certification
- Director of Nursing Certificate preferred
- Previous experience in long-term care, with strong leadership and supervisory skills
- Proficiency with Microsoft Word, Excel, and PowerPoint
- Strong organizational, problem-solving, and communication skills
- Dependable, adaptable, and able to foster a collaborative work environment

Benefits (Full-time positions)

- Relocation Assistance up to \$5,000 for eligible applicants
- Comprehensive Insurance Package: Medical, Dental, Vision, Life & AD&D
- Retirement: 457(b) plan with employer match & LIUNA Pension
- Work-Life Perks: PTO, EAP, longevity bonuses, & uniform allowance
- Education & Discounts: Tuition assistance + free care for employee/dependents after insurance

Apply Online at www.modocmedicalcenter.org

Modoc Medical Center Human Resources Department
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